Ofsted ILACS Action Plan 2024

Improvement Area	Actions	Lead(s)	Timescale
The quality of plans for children and care leavers so that they are all specific, measurable and timebound	Child's Plan and Care Leavers Pathway plan steering group to develop enhanced guidance and implement workforce development plan to strengthen consistency of SMART plans. Case audits to include greater focus on plans being specific, measurable and timebound.	Nicola McGeown (Principal Social Worker) Chris Jackson (HoS Locality) Sally Carnie (HoS Looked After Children)	May 2024
The recording of management oversight, supervision and direction.	Relaunch of Supervision policy across all Practice Managers and Operational Managers. Further development of guidance on recording with mandatory attendance at training. Supervision audit redesigned to include sharper focus on recording of management oversight and challenge	Nicola McGeown, (Principal Social Worker)	June 2024
The oversight, timeliness and rigour of the response to children:	Roll out of Neglect Toolkit across teams	Nicola McGeown, (Principal Social Worker)	In progress
(i) experiencing neglect, including children in the Public	Implement improvements to Public Outline Tracker and include in performance reporting dashboard.	Chris Jackson, (HoS Locality)	March 2024
Law Outline pre proceedings and	Deliver targeted training on parental assessments to improve timeliness.	Chris Jackson, (HoS Locality)	June 2024
(ii) in private fostering arrangements.	Revise and implement procedures regarding visits in private fostering cases (language schools).	Jo Nash, Strategic Lead MASH & DAT	April 2024